

**Appendix One: Oldham Partnership Risk Action Plan
Failure to Deliver LAA Targets**

Event	Causes	Consequences	Control measures	Responsibility for action
Non delivery of stretch targets	Failure to improve performance	Loss of performance reward grant. Loss of reputation and credibility for the Council with its partners, GONW, government departments/ agencies. Deterioration of future assessments by external agencies.	Continue to support strong performance management framework through IMPACT. Continue the close quarterly monitoring of targets to the Oldham Partnership Panel, and start to feed to chief officers and members via quarterly performance monitoring. Regular review of effectiveness of monitoring and management processes.	Rachel Reid/ Ros Hayes John Eley
Non delivery of other targets	Failure to improve performance	Loss of reputation and credibility for the Council with its partners, GONW, government departments/ agencies. Deterioration of future assessments by external agencies.	As above	As above
Reduction in funding	The causes may be numerous due to multiple funding streams, particularly cessation of NRF.	Downturn in performance, and failure to cover infrastructure costs.	Need to mainstream activity. Introduce medium term financial strategy; so do not rely on time-limited funding.	John Eley John Bland
Additional resource requirements on OMBC staff to manage the LAA process and infrastructure and lead on specific areas.	OMBC staff more certain on Council priorities. Council working than partnership working.	Key work is not completed.	Where Council leads on targets need to prioritise resources towards LAA activity. Review of mainstream activities to align better with LAA. Any staff vacancies that arise to be filled as soon as possible.	Sean Harriss
Failure of partners to understand the LAA/ LSP and their role in delivery	Poor communication and involvement. Council not developing their community leadership role.	Downturn in performance.	Undertake stakeholder engagement, and engagement of senior level management across organisations, and open communication channels working through Partnership Commission Implementing a programme of learning and networking events with partners. Cultural change within the Council.	John Eley/ Stephen Young/ Naomi Duggan
Managerial Control	Pace of LAA determined by	Failure to deliver aspects of the LAA.	Agencies to be briefed and reassured about	

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	individuals within OMBC and partner organisations.		implications of LAA particularly those transferring money to the Council as the Accountable Body.	
Lack of opportunity for citizen engagement and involvement	Poor channels of consultation and communication	Not meeting residents' needs and priorities.	To be addressed through consultation and communications strategies.	John Eley/ Stephen Young/ Naomi Duggan
Breakdown in partnership working	Failure to improve performance	Loss of reward grant. As the lead organisation, potentially the loss of reputation and credibility in terms of the Council with its partners, GONW, government departments/ agencies Deterioration of future assessments by external agencies.	Maintain ongoing effort to sustain relationships with all partners via Blocks, and Oldham Partnership.	John Eley
Failure of IMPACT to meet partnership needs.		Failure to adequately monitor performance.	Monitor stakeholder requirements and needs after Q2 2006/07 and modify system where required.	Rachel Reid/ Ros Hayes
Failure to meet targets informed by residents' surveys.	Deterioration in services, rise in public expectations and lack of information on improvements achieved.	Downturn in performance	Regular, focused communication around specific improvements.	Naomi Duggan/ Adam Patterson
Lack of engagement of elected members	Poor communication, lack of information	Change of local priorities and failure to deliver LAA.	Get elected members on board by informing them on progress and developments via Leadership and O&S.	Rachel Reid/ Ros Hayes