

OLDHAM COMMUNITY COHESION STRATEGY 2007-2010

Vision	A Borough to which people are proud to belong.					
Outcomes	A. People share a sense of belonging and common identity	B. People are strong in their own identities and respect others	C. A more equal Borough	D. People relate to each other	E. People play their part	F. Resilience to threats and conflict
Objectives	<p>A1 Develop and communicate a common vision and values amongst Oldham people for a shared future.</p> <p>A2 Ensure local people are aware of progress towards this in the Borough as a whole and where they live.</p> <p>A3 Take pride in the diverse cultural heritage of the Borough and its people.</p> <p>A4 Increase understanding of patterns of need in the Borough and how this influences resource allocation.</p>	<p>B1 Strengthen work to nurture the social, ethnic, cultural and faith identities of young people and to grow respect for others.</p> <p>B2 Promote positive images of the diversity of people and places in the Borough</p>	<p>Within an overall context of improvement for the Borough as a whole:</p> <p>C1 Ensure all parts of the Oldham Partnership are playing their part in reducing inequalities in outcomes for local people.</p> <p>C2 Tackle inequalities in access to decent employment across all sectors.</p> <p>C3 Ensure that service providers understand the specific needs of individuals, and deliver services in ways that are sensitive to these.</p> <p>C4 Improve processes for allocating resources in ways which will achieve greater equality of outcome.</p> <p>C5 Develop a co-ordinated approach to tackling poverty in Oldham.</p>	<p>D1 Create a range of opportunities for positive interaction between people from different social, ethnic, cultural and faith backgrounds.</p> <p>D2 Strengthen relationships between younger and older people</p> <p>D3 Help develop social networks and provision of practical support for people moving into communities where there is a risk that they will be isolated or feel unwelcome.</p>	<p>E1 Increase the influence of local people in decision making.</p> <p>E2 Develop skills and experience among people from groups which are under-represented in leadership, and particularly support the development of young people and women with leadership potential.</p> <p>E3 Build the capacity of voluntary, community and faith groups to contribute to work to build community cohesion.</p> <p>E4 Engage the widest possible range of organisations, including businesses, in work to build community cohesion.</p> <p>E5 Improve understanding of people at all levels in organisations of how their work relates to community cohesion, and develop their skills in contributing to this.</p> <p>E6 Develop a wide range of volunteering opportunities and encourage the involvement of people in voluntary activity to improve the quality of life in the Borough.</p>	<p>F1 Working with communities, develop improved systems for early identification of potential threats to cohesion.</p> <p>F2 Improve systems for reporting and follow up of hate incidents.</p> <p>F3 Improve the ability of organisations and communities to prevent and resolve conflict.</p> <p>F4 Challenge those who promote hatred and division, and influence their behaviour.</p> <p>F5 Ensure that in developing policy and planning services, organisations take account of potential community cohesion implications.</p>